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ANTIOCH UNIVERSITY NEW ENGLAND Center for Climate Preparedness and Community Resilience



Weathering Change: Local Solutions for Strong Communities



Mission: Strengthen communities to prepare, respond and recover in the face of climate impacts and other disruptions through collaborative, innovative solutions. <u>www.communityresilience-</u>

center.org

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Michael Simpson photo

Join us for a series of online courses focused on the fundamentals of climate change resilience.

- Engage in each course for 4 weeks
- Enroll for graduate credit or audit the course
- Increase your skill set in climate resilience for better outcomes
- Discover solutions to local issues you face on the job or in your community.
- Register for one course or the whole series.

http://www.communityresilience-center.org/climate-change-resilience-series/



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Weathering Change: Local Solutions for Strong Communities

Working with Difference: Practices for Cultivating Change Thursday, September 20, 2019 - 12:00-1:15 PM EDT

Moderator: Ned Gardiner Engagement Manager U.S. Climate Resilience Toolkit NOAA Climate Program Office (contractor)



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Weathering Change: Local Solutions for Strong Communities

Working with Difference: Practices for Cultivating Change Thursday, September 20, 2019 - 12:00-1:15 PM EDT

Presenters:



Josh Carrera

Program Manager The Center for Whole Communities

Ginny McGinn

Co-Director, Organizational Development & Programs The Center for Whole Communities





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Weathering Change: Local Solutions for Strong Communities

Webinar Logistics

- If you can hear me, you are already connected to the Broadcast and do not need to call in.
- If you have a question, please write it in the Q&A section (not Chat) and select to All Panelists, so we can see the questions.
- If you are having technical difficulty, please use Chat and send to Host, so we can address the issue with you directly.
- The presentation will be recorded and posted to the Antioch website within a week: <u>www.communityresilience-center.org</u>



CENTER WHOLE FOR WHOLES

Founded in 2003, we are in our 15th Year!

Center for Whole Communities exists to cultivate transformative leadership that weaves together and strengthens movements for justice and the environment.

Our leadership practices and frameworks build capacity at the individual, organizational, and community level to deepen awareness, embrace differences, and value relationships, making change possible.





At Center for Whole Communities, we believe that vibrant and equitable communities stem from healthy relationships to ourselves, each other, and where we live.







Practices for Effectively Engaging Communities, Building relationships so that all can thrive. **1. Working with Difference**

1. Conscious Conversation

2. Awareness

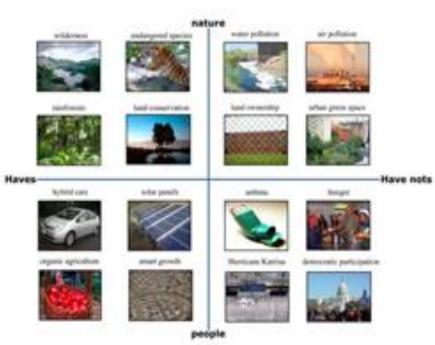
3. Story

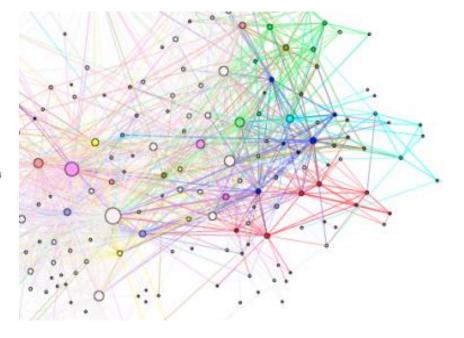
Bridging Differences Using CWC's Practice-Based



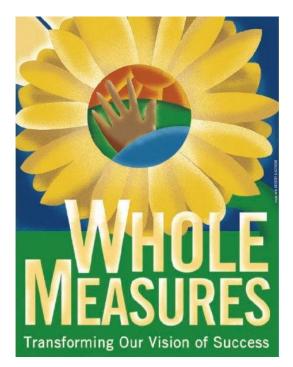


Theory of Change









Community Conservation



for Community Food Systems



Community Food Systems



"There is no power for change greater than a community discovering what it cares about." —Margaret 1, Wheatler

Community, Equity & Urban Conservation



Whole Measures is designed to:

- ★ Create Alignment: Help organizations align their program priorities, decision-making, resources, and activities with values and practices that contribute to healthy, whole communities.
- ★ Engage Dialogue: Elevate and inform dialogue both within and across organizations on the relationship between healthy lands, healthy people, and healthy communities.
- ★ Support Collaboration: Create the foundation for more effective, reciprocal, and collaborative relationships, based upon a shared vision of success and common values.
- ★ Guide Program Planning & Evaluation: Develop program evaluation systems that allow organizations and communities to measure impacts qualitatively and quantitatively over time.
- ★ Measure Impact: Help organizations and change makers answer the question, "In what ways positive or negative do we affect the creation of healthy, whole communities? How can we measure those effects?"

Whole Measures A Framework for Engagement

- 1. Formative Assessment
- 2. Participatory Planning
- 3. Process Design & Facilitation



Formative Assessment

- Asking "What does success look like?" early and often
- Asking "What does failure look like?" early and often
- Building out a *spectrum of performance* to reflect that range of failure to success
- Using a *rubric to 'contain' and advance the conversation* within a community or organization



Participatory Planning

- Forming a *design team, with members from various groups* involved
- Asking "Whose voice is missing but needed for this to succeed?"
- *Grounding conversations in values* what matters most?
- Creating accessible story-based, qualitative examples as measures (though #s also tell stories)



Process Design & Facilitation

- Incorporating and *embodying values and practice* into design & facilitation
- Incorporating *transformative practices*
- Developing working agreements to create safe(r) spaces and address dynamics of power & privilege
- Balancing *results, process, and relationships* in a holistic approach to design & facilitation



Pause for Questions

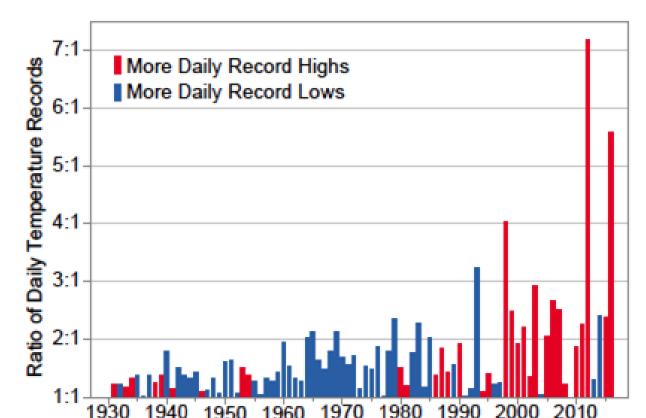
"Whatever affects one directly, affects all indirectly. I can never be what I ought to be until you are what you ought to be. This is the interrelated structure of reality." Dr. Martin Luther King

"When one tugs at a single thing in nature, he finds it attached to the rest of the world." John Muir

"Relationships are all there is. Everything in the universe only exists because it is in relationship to everything else. Nothing exists in isolation. We have to stop pretending we are individuals that can go it alone."

Margaret Wheatley

Phoenix - Nature's Cooling Systems: Neighborhood Built Community Action Planning





Edison-Eastlake Choice Neighborhoods Community







"If you have come here to help me, you are wasting our time. But if you have come because your liberation is bound up with mine, then let us work together." – Lilla Watson and Aboriginal Activist Group





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Questions

- Please submit questions via the Q&A section (not Chat)
- Select to All Panelists.
- If we are not able to get to your question today, we will try to address it after the webinar in our general follow up email or you may hear directly from the presenters.

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Weathering Change: Local Solutions for Strong Communities

Join us again next month for...

A Breath of Fresh Air: Managing Air Quality

Thursday, November 1st - 12:00-1:15 PM EDT

Examine the current scientific understanding of the impacts of climate change on air quality and discuss adaptation measures to reduce the public health consequences. A case study of the collaborative effort between the Boston Public Health Commission, a citizen advocate, the Boston Police Department, the taxicab industry, and Logan Airport that brought hybrid vehicles into the city's taxicab fleet will be discussed.

Presenters: Sherry Godlewski & Paul Shoemaker







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Weathering Change: Local Solutions for Strong Communities

Thank You

Please take the time to fill out the evaluation for this webinar so we can continue bring you the topics that are most useful for you. An evaluation link will be emailed to you shortly after the webinar ends.