

Diversity and the Environment Webinar Series

Resources shared by participants in our Webinar on Race and the Environmental Movement

- The title is Transforming a Movement: How foundations can support effective Diversity, Equity, and Inclusion capacity building efforts in environmental organizations. It's provides the state of DEI capacity building in environmental organizations. There are recommendations for funders, environmental organizations, staff of color, and staff leaders. <https://www.jediheart.com/blog-archive/transformingamovement-justreleased-areadingapproach>
- <https://www.birdwatchingdaily.com/news/birdwatching/blackbirdersweek-aims-to-raise-awareness-grow-community/>
- This is a great resource for decolonizing advocacy:
<https://www.nativemovement.org/resources>
- Young leaders: check out the Emerging Leaders Program at www.SHIFTjh.org. Applications due by 6/15/2020
- RESOURCE— Scaffolding Anti-Racist Conversations:
<https://docs.google.com/document/u/0/d/1PrAq4iBNb4nVlcTsLcNIW8zjaQXBLkWayL8EaPlh0bc/mobilebasic>
RESOURCE— <https://www.theatlantic.com/sponsored/rei-2018/five-ways-to-make-the-outdoors-more-inclusive/3019/>
- <https://unsettlingamerica.wordpress.com/2019/08/28/decolonizing-environmental-education/>
- RESOURCE— <https://medium.com/@gracehannahanderson/outdoor-industry-we-dont-want-your-hashtags-we-want-action-eba12fc4dcff>
- <http://beetlesproject.org/cms/wp-content/uploads/2019/06/Examining-Equitable-and-Inclusive-Work-Environments-in-Environmental-Education.pdf>

- Book: Braiding Sweetgrass by Robin Wall Kimmerer
- RESOURCE— <https://www.instagram.com/p/CAL31EiHir6/?igshid=1nuyx6fpkah7a>
- <https://trello.com/invite/b/SOMEJ8DP/c55d7db64b44fed5ac85d491e714401e/justice-equity-diversity-and-inclusion-jedi-resources>
- I'd recommend Braiding Sweetgrass. Camille Dungy, and this new book <https://www.workman.com/products/writing-wild>
- I'm a historian by training who works in sustainability ed and engagement at the community college sector. One of my favorite works to teach - in addition to Bob Bullard's "Dumping in Dixie" is Ellen Griffith Spears' "Baptized in PCBs: Race, Pollution, and Justice in an All-American Town".
- One book of note: "Black Nature" (poetry)
- Another great book written by a Black environmentalist (personal reflection/memoir) is - "From my Jamaican Gully to the World: The Environmental Journey of Audrey Wright Peterman"
- Green Leadership Trust (<http://www.greenleadershiptrust.org/>) is an organization that supports board members of color of environmental organizations. The mission: THE GREEN LEADERSHIP TRUST BUILDS A MORE POWERFUL ENVIRONMENTAL MOVEMENT BY EXPANDING THE IMPACT AND LEADERSHIP OF PEOPLE OF COLOR AND INDIGENOUS PEOPLE SERVING ON US ENVIRONMENTAL NONPROFIT BOARDS.
- Yes! We (Native Movement) do a decolonizing training it would be good to get looped into! It would be great to connect. Here is a quick description: Untangling Colonialism – Building a Decolonizing Framework. A decolonizing practice requires recognition of the history of colonization and its current manifestations. This training briefly covers United States Federal Indian Policy carried out dominantly in the lower 48 and its expansion into Alaska policy and the implications on Alaska Native peoples. Additionally, participants will discuss how the history of environmental conservation has mirrored colonial world-views and what possible strategies we can further in order to decolonize conservation. This training delves into the spectrum of decolonizing strategies; from various personal, institutional, and systemic pathways forward. I can be reached at Jessica@fbxclimateaction.org If anyone is interested.

- "The future of conservation in America: a chart for rough water" by Gary E. Machlis and Jonathan B. Jarvis. Calls out racist origins of conservation and calls in just examples of better approaches.
- On an alternative to stewardship...Perhaps Zoltan Grossman, <https://sites.evergreen.edu/unlikelyalliances/>
- The RAY Diversity Fellowship is always looking for organizations to host young people of color in the environmental field: <https://rayfellowship.org/program-overview> They are an amazing program to work with
- The Sierra Club national has a really good online program for its staff and volunteers called Growing For Change.
- Dumping in Dixie: Race, Class, & Environmental Quality
- I would suggest Carl Zimring's "Clean and White: A History of Environmental Racism in the United States," too
- I'd recommend Naomi Klein's This Changes Everything, on histories or at least critical analysis of the relationship between big greens and the fossil fuel industry.

Additional resources shared by our presenter – Sarika Tandon

- *Black Faces, White Spaces* by Carolyn Finney
- *The Rise of the American Conservation Movement* by Dorceta E. Taylor
- *My Grandmother's Hands- Racialized Trauma and the Pathways to Mending Our Hearts and Bodies* by Resmaa Menakem
- *Environmentalism's Racist History* by Jedidiah Purdy (New Yorker Article)
- *Trace*, by Lauret Savoy